



Committee Voting Members: **Juan Cabrera**, Chair, **Catherine Carson**, Vice Chair; **Michelle Childs**, Chief Human Resources Officer; **Augustine Lopez**, Chief Financial Officer; **Glenn Berry, MD**, Medical Staff Member.

Advisory Non-Voting Members: Tony Redmond, Community Member, Executive Team Members.

**PERSONNEL, PENSION AND INVESTMENTS COMMITTEE
COMMITTEE OF THE WHOLE
SALINAS VALLEY HEALTH¹**

**MONDAY, APRIL 15, 2024, 12:00 P.M.
DOWNING RESOURCE CENTER, CEO CONFERENCE ROOM 117**

**Salinas Valley Health Medical Center
450 E. Romie Lane, Salinas, California**

(Visit [SalinasValleyHealth.com/virtualboardmeeting](https://www.SalinasValleyHealth.com/virtualboardmeeting) for Public Access Information)

AGENDA

1. Call to Order / Roll Call

2. Public Comment

This opportunity is provided for members of the public to make a brief statement, not to exceed three (3) minutes, on issues or concerns within the jurisdiction of this District Board, which are not otherwise covered under an item on this agenda.

3. Approve Minutes of the Personnel, Pension and Investment Committee Meeting of March 18, 2024 (CABRERA)

- Motion/Second
- Action by Committee/Roll Call Vote

4. Consider Recommendation for Board Approval of (i) Findings Supporting Recruitment of Mark Healy, MD, (ii) Contract Terms for Dr. Healy's Recruitment Agreement, and (iii) Contract Terms for Dr. Healy's Surgical Oncology Professional Services Agreement (RADNER/RODRIGUEZ/HEACOX)

- Staff Report
- Committee Questions to Staff
- Public Comment
- Committee Discussion/Deliberation
- Motion/Second
- Action by Committee/Roll Call Vote

5. Consider Recommendation for Board Approval of (i) Findings Supporting Recruitment of Amanda Jackson, MD, (ii) Contract Terms for Dr. Jackson's Recruitment Agreement, and (iii) Contract Terms for Dr. Jackson's Pediatrics Professional Services Agreement (RADNER/RODRIGUEZ/HEACOX)

¹Salinas Valley Memorial Healthcare System operating as Salinas Valley Health

- Staff Report
- Committee Questions to Staff
- Public Comment
- Committee Discussion/Deliberation
- Motion/Second
- Action by Committee/Roll Call Vote

6. Review updated Investment Policy Statement for the Salinas Valley Memorial Healthcare District Employees Pension Plan and provide Status of Transfer of Funds to new passive asset allocation as approved by the Board in the prior month. (LOPEZ/ANDY SCALIA, and STEVE KJAR of Creative Planning Retirement Services)

Consider recommendation for Board of Directors approval of the updated Investment Policy Statement for the Salinas Valley Memorial Healthcare District Employees Pension Plan as presented.

- Staff Report
- Committee Questions to Staff
- Public Comment
- Committee Discussion/Deliberation
- Motion/Second
- Action by Committee/Roll Call Vote

7. Human Resources Metrics (CHILDS/ANDERSEN)

8. Adjournment

The next Personnel, Pension and Investment Committee Meeting is scheduled for **Monday, May 13, 2024 at 12:00 p.m.**

This Committee meeting may be attended by Board Members who do not sit on this Committee. In the event that a quorum of the entire Board is present, this Committee shall act as a Committee of the Whole. In either case, any item acted upon by the Committee or the Committee of the Whole will require consideration and action by the full Board of Directors as a prerequisite to its legal enactment.

The Committee packet is available at the Committee Meeting, at www.SalinasValleyHealth.com, and in the Human Resources Department of the District. All items appearing on the agenda are subject to action by the Committee.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Clerk during regular business hours at 831-759-3050. Notification received 48 hours before the meeting will enable the District to make reasonable accommodations.